G. R. S. IX-5]

Previous references.

P 27E ✓

File No. 112-18

1918.

Serial Nos. 1, 2 & 5

(97)

Later references.

P 25.11.4

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 3

Part B for December 1918

SUBJECT.

Concession in the matter of leave on account of Influenza epidemic.

Fl: 1. From D.C. Tumkur Dft. No. L7.A.C.6 94 of 18-19. Dated 24.10.1918.

Requests sanction as a special case to the grant of leave on full pay for a period not exceeding one especially during the peid of epidemic & to permit substitutes wherever available being approved in their places for the despatch of Govt. work.

Fl: 5. To

Comptroller. Other Heads of depts and Dy. Comrs. of Dts.

No. Fl 3028-77 dt 21.12.1918.

Grants certain concessions in respect of all leave necessitated by the influenza epidemic taken up to the end of December 1918.

S.F. Shiddappa, 15/4/19

W D 1250—GPB—30,000 - 28-1-19

G. R. S. III—1] 1918.

GENERAL AND REVENUE SECRETARIAT

(G 7.)

NOTES.

G 7 File No. 112-18

FILE HEADING.

Concession in the matter of leave to menial Servants on account of influenza epidemic

From The Dy Commr, Tumkur District

No. C.F.H.O.C. 94/16-19 Dated 24/10/18 Received 29-10-18

Diary No 1230	Enclos.	Spare Copies.	Serial No. 1.

BRIEF ABSTRACT OF LETTER.

In consideration of the pitiable condition of menial servants requests Sanction as a special case to the grant of leave on full pay for a period not exceeding one month especially during this period of epidemic & to permit substitutes wherever available being appd in their places for the despatch of Govt work.

NOTES AND ORDERS.

To-day

Casual leave due without the limitation of 5 days and privilege leave at ~~his~~ credit irrespective of the conditions of grant in art 172 may as under ~~explanation~~ exception to art 156 & explanation to

NOTES—First Sheet.

WD 1232—GPB—20,000—18-11-1c

General and Revenue Secretariat. | G7 File No. 112 of 1916

Serial No.

art 158 as a Special Case be allowed ... Intd Pr S. 29.10.18

Subd 30/10/18 TSN 2 Indian servants are entitled to privilege leave on full pay when certificate is required to be employed for work in their absence — Vide art 758 & 764 R.O.

2 In the extraordinary circumstances of the case, the usual casual leave due,

3. privilege leave to the extent admissible might be granted subject to a maximum period of 1 month, and extra cost in entertaining substitutes might be permitted, so long as the influenza epidemic lasts — as proposed by the DC

A without the limitation of 5 days - Vide exception to art 156 R. S. R. might be allowed if no substitute be required —

7E Secy) 18 30/10/18

3 I agree. The extra cost on account of substitutes will not be much for in most cases substitutes will not be available. For definiteness this order might be made applicable to leaves lasting not beyond 31.12.18

HVN

NOTE—Contn. sheet.

Draft for approval

WD A.1789—GPB—60,000—20-3-18—S.

18. 31. wood

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2.

General and Revenue Secretariat.

File No. 112 of 1918

Serial No.

4 I submit herewith a D.O. letter received from the Director of Agriculture stating that such of the officials ~~as~~ are not able to attend office on account of influenza may be given casual leave for a reasonable period to enable them to recover their health. Similar requests have been made by the Registrar of Co-operative Societies and the Deputy Commissioner, Tumkur. Having regard to the exceptional character of the epidemic Heads of Departments and Deputy Commissioners may be authorised to allow in cases of officials who have been laid up with influenza special leave for a period not exceeding 10 days, during the duration of their illness when they are actually unable to attend office. The present circumstances are very exceptional and some latitude is necessary. Such arrangements will also put heart into the officials. S.D.O. Tumkur

(Cut round, invisible)

OFFICIAL OUTWARD 1ST NOV 1918 4/40 pm.

M.U.O. No. 945 of 18

before submn to Member

3 of 1/11/18

6 Casual leave to the extent allowed vide proviso of the limitation of 5 days - Vide Appendix (iii) Book-156 may be allowed.

If I have recently received a letter in this subject send it to Secy with marginal note

958 6/11

NOTE—Contn. sheet.

Secy

8/11

7

To Secy (Exa) with compliments. 8/11

To Secy (II Secy) 8/11

Urgent

2984.

Telegraphic Address,
"Agri, Bangalore."

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

D. O. No. 158 W 00

OFFICE OF THE DIRECTOR.

Bangalore, October 30, 1918.

Dear Mr. D'Souza,

A good many people of this Department have been laid up with Influenza and have been obliged to be absent from duty for varying periods. Some are entitled to leave against which these absences could be set off and some not. As some people have not yet returned to duty, it is not yet possible to state even the full period of leave availed of. At this exceptionally hard time, I would submit that it would be very hard indeed on the men if their pay was also cut. I would consider it a favour if you would kindly bring the matter to the notice of Government and authorize me if possible to neglect absences due to illnesses of the prevailing epidemic and disburse full pay to the persons

concerned. I request that the matter may be considered as urgent.

Yours sincerely,

P. G. D'Souza, Esq., B.A., B.L.,
Secy. to Govt. of Mysore,
Deptts. of A & E, Bangalore.

G. R. S. III-2]

General and Revenue Secretariat. | G 7 File No. 112 of 1918.

Serial No.

Should this be treated as a Council matter?
18

937
5/11

1865
11/11

110 25-28
12.11.18

Dft Sd
Hon.
1/11/18

Hosey)
1st Member
Council matter)

18
1.11.18

M
8/11/18

18
8/11

11 may be circulated
with next agenda under
the usual procedure

Ch. Secy,
Devang

Cash
11/11
18
16/11

M
17/11/18

12 Secy
16.11.18 RC

13 Circulate
COS
Rcm.

14 I am in favour of this concession
being granted.
Rcm
18.11.18.

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

G. R. S. III—1] 1918 6

GENERAL AND REVENUE SECRETARIAT.

(G.7)

NOTES.

G 7 File No. 112-18

FILE HEADING.

Concession to officials due to Influenza.
(Grant of pr: leave which might be deducted out of leave to be earned hereafter)

From The Deputy Commr, Tumkur Dist

No.	Dated	Received
Diary No. 1263	Enclos. . Spare Copies. .	Serial No. 2

BRIEF ABSTRACT OF LETTER.

Recommends for favorable consideration and orders the prayer of the officials of his Office not entitled to privilege leave at present for the Concession of the grant to them of pr: leave on account of influenza to be deducted out of the leave that will be earned by them hereafter

NOTES AND ORDERS.

15 Subd for orders

Hon 6/11/18 16 The grant of the suspend. Concession will be rather discouraging. It is liable to be abused, unless a limit, say 15 days is to is also imposed. The period of the epidemic is.

NOTES—First Sheet.

WD 1232—GPB—20,000—18-11-1c

Serial No.

above-stay weeks.

If an official has exhausted the Privilege leave at his credit, as well as the casual leave, he will have to take sick leave.

The request has been rejected

Hdsey)

18
7.11.18

970
8/11

WS
8/11/18

17 Draft
18
8/11

18 Draft submitted
HDR
9/11/18

19 Vide his letter dtd. wherein the post master is being called

18
12/11

WD A 1789—GPB—60,000—20-3-18—S.

WD 1233—GPB—60,000—1-12-16—S.

8

G. R. S. III-2)

General and Revenue Secretariat. | 67 File No. 112 of 1918.

Serial No. 20

Special leave during Influenza-

During the recent Influenza epidemic several officers, officials and menial servants fell ill and were obliged to stay away from -- office both on their own account and also on account of their sick relations at home. In a number of cases the leave credit (on full pay) has been exhausted and unless some special concession can be shown to them the absence will have to be treated as "leave without allowances."

2. Article 156 - Explanation (ii) and the 1st explanation to Article 158, Mysore Service Regulations provide for grant of certain kinds of leave as detailed below, but they are only applicable to officers detained in plague camps or ordered not to attend office owing to infection at home and not to officers who were themselves sick or who were obliged to be in attendance on their sick relations:-

Casual leave --	Maximum period at credit without the 7 day limit prescribed by Article 158.
Privilege leave-	Leave at credit without the restriction of 6 months' interval prescribed by Article 172.
Any other leave -	at credit, such as Leave on medical certificate, Leave on private affairs Furlough etc.

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2)

General and Revenue Secretariat. | 67 File No. 112 of 1918.

Serial No.

Leave without allowances - When none of the above kind of leave is at credit

3. Explanation (1) to Article 158 also prescribes for the grant of casual leave for 1 month to Government servants proceeding to the Pasteur Institute for treatment and getting a pay not exceeding Rs.500/- a month.

4. It is understood that a month's special leave was granted during the plague year 1898 but it is not exactly known whether it was a general concession or applied only to such of them as were on executive duty in the Plague Depot. The papers have not yet been traced and a search is still being made for them in the Secretariat Record.

5. As much time cannot however be lost in regularizing the absences of the large number of officials caused by an unexpected and sudden appearance of the epedimic, it seems expedient to pass some very early orders for the guidance of the Secretariat and other departments of Government.

6. Whether either of the concessions enumerated in paras 2 and 3 may now be extended to all Government servants or whether any other special leave as indicated in para 3, may be sanctioned as a general concession is a matter for orders.

Submd. as personally directed by the Chief Secy.

B.
7.11.18

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | File No. 112 of 1918.

Serial No.

22 Casual leave up to a period of one month would be highly gratefully be appreciated and would seem to meet the needs of the situation

Chief Secy! B.A. 8/11

23 The influenza season that we have been passing through has been exceptionally trying & a large number of Govt servants (in common with the rest of the people) have been hard hit by illness & death. The strict application of the Mss Regns in regard to leave leave allces is likely to cause great hardship & some concessions in the matter of leave are necessary.

I would suggest the following concessions

Casual leave — Maximum period at credit without the 7 day limit under art 158 Mss R & e without restrictions as to combination with other leave

Privilege leave — leave at credit without the restriction of 6 months' interval (art 172) either in regard to the past or the future.

If a person has not privilege leave at credit, leave up to one month may be granted, such leave being counted against privilege leave to be earned after return to duty.

NOTE—Contn. sheet.

GPB—70,000—17-12-15

General and Revenue Secretariat. | 97 File No. 112 of 191 8.

Serial No.

also be granted in the exceptional
circumstances. [Repn is invited to repre
from Tumkur in this subject]

188
19/11/18

28. I agree. As the pandemic
is likely to rapidly, there may not
be many cases, may need will come
cases.

20/11/18

1962
20.11

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

Extract from the Proceedings of the 470th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 21st November *19*18.

---

30 6. Subject.- Clause xiii of the Schedule.

Concessions in the matter of leave on account of the ---- Influenza Epidemic.

31 Opinion or the Council.

The concessions recommended* may be granted, up to the end of December 1918.

Sd/- M.Visvesvaraya
Dewan of Mysore.

*In the Chief Secy's note dy 9th & 19th November '18 in Lucker file Fl. 988-18.

"EXTRACT"

Chief Secretary to Government.

GRSM. 508

1230 — 1983
C.362

6.

15

WD A2089—GPB—500—1-5-18

G. R.S. III-2]

General and Revenue Secretariat.

C7. File No. 112 of 1918.

*23. As soon as circulation is complete and the opinion of the Council is recorded the file will be forwarded to the Secretary in the Department concerned for transmission if need be to the Financial Secretary under Standing Orders and for submission to the Dewan or Member in charge.

32 Extract from the Proceedings of the Council is put up.

Forwarded with compliments to the Secretary to Government, Financial Department under *Rule 23 of the Subsidiary Rules of Council Business.

By Order,

C. Balasundaram
Chief Secretary to Government.
23.11.18.

33 I agree — 26.11.18

1101/26/11

34 D.F.N. & D.S.N. are submitted. 27/11

35 D.F.N. & D.S.N. submitted Hon 27/11/18 lm

Misc) 27/11/18

39/11

1st Member)

36 Fair pencil note signed by the Member is put up. 3/12/18

Dewan) 37 Seen DSN

3050 6-12-18

16

38 Final Note by the First Member of Council.

Subject:—

Concessions in the matter of leave on account of influenza epidemic.

The influenza season that we have just passed through has been exceptionally trying and a large number of Government servants (in common with the rest of the people) have been hard hit by illness and death. The strict application of the M.S. Regulations in regard to leave and leave allowances is likely to cause great hardship and some concessions in the matter of leave have been applied for.

2. The Chief Secretary suggests the following concessions:-

(a) Casual leave. Maximum period at credit without the 7 day limit under Art.158 M.S.R. etc., and without restrictions as to -combination with other leave etc.

(b) Privilege leave. Leave at credit without the restriction of 6 months' interval (Art.172) either in regard to the past or future.

(c) If a person has not privilege leave at credit, leave up to one month may be granted, such leave being counted against privilege leave to be earned after return to duty.

(d) Any other leave. Such as leave on medical certificate, leave on private affairs, furlough etc., may be granted when casual leave and privilege leave as above have been exhausted.

3. These concessions will not throw considerable financial burden on Government.

4. The matter was considered at a meeting of Council held on the 21st November 1918 and the opinion of the Council was that the concessions recommended by the Chief Secretary might be granted in respect of all leave taken up to the end of December 1918.

5. The Financial Secretary has acquiesced in the resolution.

6. The opinion of the Council may be approved.

3/12/18

First Member of Council.

18

G. R. S. IV—6]

39 *Submitted to His Highness.*

I submit herewith a Final Note by the First *Member of Council on the subject of* granting certain concessions in regard to the grant of leave on account of the outbreak of Influenza *for His Highness' gracious* ~~approval~~ sanction.

M. Visvanath
Dewan.
8th Dec 1918

C-362 19

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Concessions in the matter of granting leave on account of the Influenza Epidemic.

634

Gp

Order.

~~KRMP~~

11 | 12 | 18

Kzeey

2

12.12

3

Issue today

K

16.12.18

2291-276.

13.12.18

Rees

14.12.18

G. R. S. III-2]

General and Revenue Secretariat.

1263

GT File No. 12 of 191 8

Serial No.

GT Subd

As there is no draft in the file approving of all the concessions sanctioned, a fresh draft is put up for approval.

It is respectfully submitted that the order may be got multigraphed

thos. 17/12/18 Secy)

18
17.12.18

1361
17/12

20/12

Issued 20/12

B

5 To Comptroller, Other Heads of Depts & Dy Commrs of Dists. No. H 3028-77 Dy 21.12.18 grants certain concessions in respect of all leave necessitated by the influenza epidemic taken up to the end of December 1918.

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-8-18—S.

D 1230

WD 0463—GPB—3,00,000—21-7-17—S.

191

From

The Deputy Commissioner,

Tumkur District.

To The Financial Secretary to

Government of Mysore,

Bangalore.

Dated

Despatched 13351

Received

General No. L.7.15.Sec.94

No. 18-19

Enclosure No.

Requesting that such sanction may be obtained as a special case for the grant of leave on full pay during the period of absence under reference

Today

Considered leave admissible 9 days, Privilege leave admissible 9 days, Casual leave admissible 7 days, the condition of Part-I Rule 172 under which leave may be granted Part-I Rule 156 Part-I Rule 158 as a Special case be waived

18/

2[illegible]

I.30/Re
30/10/18

Gr 112-18--

Office of the Deputy Commissioner,
Tumkur District.

Dated, T u m k u r , the 24th October 1918.

From

A.Subramanya Iyer, Esqr., B.A.,
Deputy Commissioner,
Tumkur District.

To

Rajamantrapravina Diwan Bahadur J.S.Chkravarti, Esqr,M.A.,F.R.A.S.,
Financial Secretary to the Government of His Highness the
Maharaja of Mysore, B a n g a l o r e.

S i r,

I have the honor to bring to your kind notice that owing to the prevalence of Influenza Epidemic in a severe type, many of the menial servants in public Offices have fallen ill and stayed away and some have unfortunately died also, with the result that the work to be attended to by them has considerably suffered in many of the Offices. In their case, according to service Regulation, they cannot be granted privilege leave and substitutes appointed in their places. If leave without allowances ~~to these menials~~ is granted to these menials, they will be deprived of their bread in these hard days. Already they are undergoing privation, not being able to make both ends meet and their small pay is hardly sufficient to purchase even the barest necessaries of life in these days of high prices and distress.

2. In consideration of the pitiable condition of these poor menial servants, I would request that the Government may be pleased to sanction as a special case the grant of leave on full pay for a period not exeeeding one month especially during this period of Epidemic and to permit substitutes wherever available being appointed in their places for the dispatch of Government work.

I have the honor to be,

S i r,

Your most obedient servant,

DEPUTY COMMISSIONER,
Tumkur District.

D 1263

WD 0463—GPB—3,00,000—21-7-17—S.

191

From

The Deputy Commissioner,

Tumkur District.

To

The Financial Secretary to Government

Bangalore.

Dated 30th October 1918.

Despatched

Received

General No. H C 4220 of 18

No.

Enclosure No.

Recommending for favourable consideration and orders the prayer of the officials of this office not entitled to privilege leave at present for the concession of the grant to them of privilege leave on account of influenza,, to be deducted out of the leave that will be earned by them hereafter.

1373

Office of the Deputy Commissioner,

Tumkur District,

Dated Tumkur, the 30th October 191..

From

..., Rao Bahadur M.A.R., B.A.,

Deputy Commissioner,

Tumkur District.

To

Rajakaryaprasakta Dewan Bahadur
J. N. Chakravarti, Esqr., M.A., F.R.A.S.,

Chief Secretary to the Government of His Highness

the Maharaja of Mysore, Bangalore.

S i r,

I have the honour to state that some of the officials of this office who for various reasons have exhausted their privilege leave are now down with influenza and have applied for leave. They represent that if they are given sick leave on half pay it will be hard for them to get on in these days of high prices and request that they may be granted privilege leave, which might be deducted out of the leave that will be earned hereafter.

The prayer deserves favourable consideration and orders.

I have the honour to be,

S i r,

Your most obedient servant,

Assistant Commissioner,
For Deputy Commissioner,

Tumkur District.
(Absent from the Station).

T.M.V.

21/12/18

25

G.R.S. VI-71]

SUBJECT Concessions in the matter of leave on account of Influenza epidemic.

Diary No. of letter replied to.....

Section Gpt

File No. 12-18

Serial No. 5

General and Revenue Secretariat

( )

, the *191* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 21-12-18

Signed by W Srinivasa

Read.— Letter no: L.F.H.O.C 94/18-19 dated the 24th October 1918 from the Deputy Commissioner, Tumkur Dist, recommending the grant of certain concessions as regards grant of leave to menial servants on account of influenza epidemic

(2) Note dated 9th Novr 1918 by the Chief Secretary to Govt.

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part?

~~Order Thereon.— No.~~

B

over.

pointing out—

~~Stating~~ that the strict application of the N.S. Regulations in regard to leave and leave allowances is likely to cause great hardship to Govt. Servants who have been compelled to be absent from duty on account of the Influenza epidemic and recommending for sanction of Government some concessions in the matter of leave to branch officers.

2. Govt. are pleased to grant the following concessions in respect of all leave taken up to the end of December 1918,

(a) casual leave. ~~Maximum~~ period at credit without the 7 day limit under Art 158 N.S.R. & and without restrictions as to combination

No 7E 3028-77 dtd 21 Dec/18

In the circumstances referred to

(necessitated by the influenza epidemic

List of enclosures.

both of leave ~~admissible~~ not to be granted

not to be granted

Copied by

Examined by

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

with other leave ~~etc~~

(b) Privilege leave. Leave at credit ~~without the~~ restriction of 6 months' interval (Art 172) either in regard to the past or future.

(c) If a person has not privilege leave at credit, leave up to one month may be granted, such leave being counted against privilege leave to be earned after return to duty.

(d) Any other leave such as leave on medical certificate, leave on private affairs, or furlough ~~etc~~ may be granted when casual leave and privilege leave as above have been exhausted.

17.12.18 Ful Secy to Govt

To the Comptroller
" Other Heads of Depts
" Deputy Commrs of Dists

1.7.12.18